



HEALTH AND SAFETY, SECURITY AND ENVIRONMENTAL (HSSE) POLICY

The occupational health and safety of all our employees, clients, contractors and general public, as well as their security, along with good environmental stewardship and protection are paramount to the success of our business and are fundamental to our Core Values.

Our aim is to develop a culture where every person in our organization will proactively identify and address occupational health and safety, security and environmental risks and hazards and take all necessary steps to prevent, avoid, mitigate and/or remediate the identified hazard. At DTS, safety leadership is everyone's job.

OBJECTIVES

To achieve our aim, all employees and contractors will strive to demonstrate commitment to the following objectives:

- Establish and maintain a culture where everyone is committed to human welfare, minimizing environmental impact and passionate about returning home safely.
- Identify, assess, reduce and manage the HSSE risks and potential impacts of all operations.
- Promote and support a "Stop Work Authority" culture that gives employees and contractors the right to stop any job given a situation considered dangerous to oneself or to others.
- Work with customers, regulators and industry groups to leverage best practices and share lessons learned.
- Reinforce the perception of risks: proactive collection of hazardous situations, near misses and encourage positive actions and their respective reporting in order to ensure better risk prevention behaviors.
- Taking an in-depth scientific approach to understanding the potential environmental risks and impacts of our operations and commit to develop, maintain and operate projects using appropriate standards.
- Analyze root causes of incidents/accidents and implement prevention measures to avoid their recurrence.
- Take all practicable steps to ensure a healthy, safe, secure and environmentally friendly workplace.
- Provide education and training, as required, to meet the commitments of this policy.
- Comply with international regulatory standards and requirements, enforce local laws and regulations and provide internal standards where laws and regulations do not exist or are considered insufficient.

DeepTech Solutions CEO and Management hereby confirm our collective will to promote and improve risk prevention for the safety and health of all the staff and the environment. We commit to provide the leadership and resources that will enable our teams to focus on Technical Excellence without compromising the highest HSSE standards and objectives.

A handwritten signature in blue ink, appearing to read "Randy Jordan".

Randy Jordan
President and Chief Executive Officer